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## **COMPENTENCY PROFILE FOR OPPI COUNCIL MEMBERS**

Each candidate, as part of their nominations package, will be asked to rate themselves on each of the competencies/attributes listed below. These have been identified by the OPPI Governance & Nominating Committee as desirable competencies/attributes.

It should be noted that there is no anticipation that a candidate will be advanced or have experience in every area. As part of the review process, and to ensure a diverse OPPI Council, the Committee will work to ensure these competencies are found among all Directors.

Competency/Attribute
Senior Leadership Responsibilities in your organization
Not for Profit Organization Experience (other than OPPI)
Government Relations/Political Acumen/Advocacy
Strategic Planning
Legal/Risk Management
Marketing
Communications and Social/ Media Relations
Community/Stakeholder Engagement
Human Resources
Diversity, Equity, Inclusion (DEI)
Financial
Governance
Professional Practice Standards
Technology/Digital Media
Conflict- Resolution/Mediation
Project Management